

MENTORING KEYS:

I. The **HEART & MOTIVES** of a **MENTOR**:

A. 2Cor. 12:14 Behold, the third time I am ready to come to you; and I will not be burdensome to you: **for I seek not yours, but you: for the children ought not to lay up for the parents, but the parents for the children.**

1. A mature, godly mentor has pure motives:

a. **“I seek not yours”**

(a) Paul was not after their money / possessions ... he was after their heart

(1) The goal of a mentor is to bring an individual into maturity & their God given destiny

b. A mentor does not approach mentoring with a mindset that says: what's in it for me?

c. A mentor must have the **MATURE MINDSET OF A PARENT** who is laying up / preparing for the future of their children ... be it spiritual or natural children

II. **Building a RELATIONSHIP**:

A. Building relationship requires your **personal touch** & your **TIME**:

1. Jesus spent alone time with His disciples, not just ministry time

a. Internet: texting, Facebook etc. is not going to be enough for bringing the necessary personal touch in order to effectively mentor an individual

2. Examples of **Alone Time**:(Jesus & His disciples)

a. **Mount of transfiguration** where Jesus gave His disciples a great revelation of who He is:

(1) Matt. 17:1 ¶ And after six days Jesus taketh Peter, James, and John his brother, and bringeth them up into a high mountain **apart**,

b. After the disciples **failed in casting out a demon**, Jesus **privately taught** them some deeper spiritual principles:

(1) Matt. 17:19 Then came the disciples to Jesus apart, and said, Why could not we cast him out?

Matt. 17:20 And Jesus said unto them, Because of your unbelief: for verily I say unto you, If ye have faith as a grain of mustard seed, ye shall say unto this mountain, Remove hence to yonder place; and it shall remove; and nothing shall be impossible unto you.

Matt. 17:21 Howbeit this kind goeth not out but by prayer and fasting.

Matt. 17:22 ¶ And while they abode in Galilee, Jesus said unto them, The Son of man shall be betrayed into the hands of men:

c. **To be an effective Mentor you must include but also go beyond church services and class rooms settings with you're teaching:**

(1) Must have small groups and “one on one time” for becoming an effective teacher as a Mentor

(a) As seen when Jesus, He privately met with His disciples and taught them ... helped them understand the parables that Jesus taught the multitude in public:

(1) Mark 4:10 And when he was **alone**, they that were about him with the twelve asked of him the parable.

d. When Jesus **prepared His disciples for future events. Example:**He would get them, as when He began to prepare them for His crucifixion:

(1) Matt. 20:17 ¶ And Jesus going up to Jerusalem took the twelve disciples apart in the way, and said unto them,

Matt. 20:18 Behold, we go up to Jerusalem; and the Son of man shall be betrayed unto the chief priests and unto the scribes, and they shall condemn him to death,

Matt. 20:19 And shall deliver him to the Gentiles to mock, and to scourge, and to crucify him: and the third day he shall rise again.

d. **Alone time for fellowship & rest:**

(1) Mark 6:31 And he said unto them, Come ye yourselves apart into a desert place, and rest a while: for there were many coming and going, and they had no leisure so much as to eat.

Mark 6:32 And they departed into a desert place by ship privately.

(a) **Note:** effective Mentoring relationships cannot be built by only taking place during times of ministry

III. **Understand who to invest your life & time in as a mentor. Key: who is pursuing you?**

A. We need to be **mantle casters** as seen with Elijah and Elisha:

1. 1Kings 19:19 ¶ So he departed thence, and found Elisha the son of Shaphat, who was plowing with twelve yoke of oxen before him, and he with the twelfth: and Elijah passed by him, and **cast his mantle upon him.**

a. Casting the mantle is an **invitation for mentorship**

2. After the mantle was cast / the invitation given, **look and see who has responded and is pursuing You:**

a. 1Ki 19:21 Then **he (Elisha) arose, and went after Elijah,** and ministered

unto him.

- (1) Note: Elijah did not try to convince Elisha, he just gave the invitation
 - (2) Must allow the individual to make the choice to pursue you for mentorship
3. Jesus did the same with each Disciple, He would give the invitation to follow Him, come and be mentored ... but each disciple was left to make their own choice:
- a. Mk 2:14 Jesus told Levi "Follow me". And he arose and followed Him"
 - b. Mk 1:16-18 Jesus told Simon Peter and Andrew "Come after me" & they chose to follow Him.
4. Here is why it is so important that we do not convince someone, but rather allow them to make the choice to be mentored:
- a. **Are they willing to pay the price, put in the time, make the necessary sacrifices:**
 - (1) Simon & Andrew: Mark 1:18 And straightway they **forsook their nets, and followed him.**
 - (2) James & John: Matt. 4:22 And they **immediately left the ship and their father, and followed him.**
- B. Another key in discerning who to invest your life and time in for mentoring is **FAITHFULNESS:**
1. 2Tim. 2:2 And the things that thou hast heard of me among many witnesses, the same commit thou to **faithful men**, who shall be able to teach others also.
 - a. we are not to attempt to mentor everyone **only the FAITHFUL**
 - (1) we are to love and minister to evryone we possibly can
 - (2) But only "Commit" / deposit / pour our life into the faithful
 - b. **Def Commit:** to deposit,,, pour into

IV. A MENTOR MUST ALSO BE A **MODEL** TO FOLLOW:

- A. Not everything is grasped thru teaching and preaching ... some things must be **caught by observing** ... seeing it in someone else life, seeing someone else ministry do
1. Paul teaches Titus this mentoring principle in:
 - a. Titus 2:7 In all things **shewing thyself a pattern** of good works: in doctrine shewing uncorruptness, gravity, sincerity,
Titus 2:8 Sound speech, that cannot be condemned; that he that is of the contrary part may be ashamed, having no evil thing to say of you.
 - b. Paul practiced the Mentoring principle of being a MODEL :

(1) Phil. 3:17 ¶ Brethren, be followers together of me, and mark them which walk so as ye have us for an **ensample**.

(2) 2 Thess 3:9 “make ourselves an **ensample** unto you to follow us”

(3) Phil. 4:9 Those things, which ye have both learned, and received, and heard, and seen in me, do: and the God of peace shall be with you.
they're

2. all throughout the Gospels Jesus would bring His disciples with him, and **they observed ... watched him do ministry:**

a. Watched / observed as Jesus taught & preached

b. Watched as Jesus healed the sick & cast out devils

c. Watched as Jesus dealt with sin ... when the harlot was brought before Jesus by the Pharisees

V. A mentor must learn the process of **RELEASING** their spiritual children into they're calling, ministry, destiny:

A. **Start with small assignments:**

1. Jesus would have His disciples passing out loaves and fished

2. fetching donkeys

3. preparing upper rooms

a. before He ever released them into the fulness of their ministry

(1) Luke 16:10 He that is **faithful in that which is least** is faithful also in much: and he that is unjust in the least is unjust also in much.

B. When the time came for Jesus to get His disciples more actively involved in ministry, due to their development:

1. He would give them assignments and then hold them accountable for their assignment, by having them come back and give a report

a. **ASSIGNMENT:** Mark 6:7 ¶ And he called unto him the twelve, and began to send them forth by two and two; and gave them power over unclean spirits;

b. **ACCOUNTABILITY:** Mark 6:30 ¶ And the apostles gathered themselves together unto Jesus, and told him all things, both what they had done, and what they had taught.

(1) Mk 6:7 We find Jesus sending His disciples on a specific assignment

(a) He did not just turn them loose into the fulness of their ministry

(b) in Mk 6:30 we find the “**apostles gathered themselves together unto Jesus**”

(1) In Luke 10 where we find another account of Jesus sending His disciples out into ministry after which they they returned to Jesus

and began to give account of what took place

(2) Jesus then begins to **deal with their motives and teach them:**

(a) Luke 10:20 Notwithstanding in this rejoice not, that the spirits are subject unto you; but rather rejoice, because your names are written in heaven.

(1) Part of the Mentoring process requires the mentor to speak into the lives of those they are pouring into and **deal with the weaknesses, issues in their life in a private setting**

(a) Remember, that without a relationship with the individual, they will not grant you access into that area of their life and receive what you individual tell them

VI. A Mentor must **recognize the maturity and Season of release** in the life of the individual they are pouring into:

A. If Mentors fails those to discern this season in the life of these they are training it will end up in a divorce ... broken relationship:

1. Example: **LABAN**

a. Gen 30-31 Laban failed to discern the season of Jacob's life

(1) Time for Jacob to have his own house / ministry

b. Results: Gen 31: 20 "**Jacob stole away unawares to Laban**"

B. It is vital that the **Mentor discerns the MATURITY & SEASON OF RELEASE** in their spiritual sons & daughters

1. Then we are to:

a. set them into their ministry / calling

b. release them into the will of God thru the laying on of hands, speaking a blessing over their life and prophesying over their future

2. **Example: Moses & Joshua:**

a. Num. 27:18 And the LORD said unto Moses, Take thee Joshua the son of Nun, a man in whom is the spirit, and **lay thine hand upon him;**

Num. 27:20 And thou shalt **put some of thine honour upon him**, that all the congregation of the children of Israel may be obedient.

Num. 27:22 And Moses did as the LORD commanded him: and he took Joshua, and set him before Eleazar the priest, and **before all the congregation:**

Num. 27:23 And he **laid his hands upon him**, and **gave him a charge**, as

the LORD commanded by the hand of Moses.

1. The **RELEASE PROCESS**:

a. vs 18 “**The Lord said unto Moses**”

(1) The Holy Spirit will speak to the Mentor regarding the seasons of your disciples

b. vs 22 “**before all the congregation**”

(1) This will cause your congregation will learn to only follow those whom they see you lay your hands upon & confirm their ministry

c. vs 18 “**lay thine hand upon him**”

vs 23 “**he laid his hands upon him**”

(1) Purpose of the laying on of hands:

(a) vs 20 “**put some of thine honour upon him,**”

(1) Transfer of authority & anointing takes place as hands are laid upon in individual, as well as validating their calling

(a) Results: Deut. 34:9 ¶ And Joshua the son of Nun was **full of the spirit of wisdom; for Moses had laid his hands upon him:**”

d. vs 23 “**gave him a charge**”

(1) **Def “Charge:** to put, to set, to appoint, to send with commandment

(2) We find the Apostle Paul giving Timothy a “CHARGE” when he was set & released into his ministry: 2 Tim 4:1-2